

In attendance: 17 people, including officers

Introduction of officers:

Chair: Dr. Sam Price

Chair-Elect / PO: Dr. Leigha Lynch

PO-Elect: Dr. Molly Womack

SPDAC Rep: Dr. Katherine Corn

Secretary: Ryan Felice (absent due to illness)

Need to recruit SPDAC rep and secretary candidates

NSF: Collette St. Mary and Steve Difazio

NSF appreciates ad hoc and panelists for reviewers

Please visit the NSF booth for questions. All IOS and a few other PO's available to talk about programs and proposal ideas. Tons of information available

Leveraging Innovations from Evolution (LIFE) program: systematics / phylogenetic perspective and combine with MCB targets. Convergent evolution is primary, but looking for cross-over WRT the bio economy initiative

Recommend subscribing to blogs for the bio divisions for breaking announcements

Biodiversity on Changing Planet solicitation is still live and has a deadline in September

Many of the Bio and Geo programs have joined the SAFE pilot (asking for safe plans for inclusive fieldwork and inclusive workplaces). More solicitations joining all the time.

Requirement: 2-page document that outlines offsite activities proposed and the challenges that might be associated. Discuss training and forms of preparation for the participants. Last half is about communication and what means you have in place to ensure communication is available if needed. What are the reporting practices. One document for entire project.

FAQ's are available and webinars can be viewed for more information.

SICB Officers:

Patricia Hernandez: President — 5 year strategic plan, reaching out to all divisions and committees; e.g. town halls to come up with 2-4 goals to send to a sub-group of executive officers to develop 5 year plan

Ulrike Muller: ICB Editor — Editor of the journal that publishes symposia. Always looking for grad students to join as editorial reviewers. Encourage students to send resumé and build peer review skills

Adam Summers: IOB Editor — Begging for submissions because the journal runs on the

“wonderful work people have sent us.” Publishing for 5 years, 200 papers, and <2000 citations. OA papers downloaded all over the world.

Miriam Ashley Ross: Treasurer — SICB is solvent (YAY). A lot of funds go to the student support initiatives, and we’d like to have more of that. Evangelize to your students, your friends’ students, pull them off the street...

Michelle Johnson: Secretary — Elections! Lots of volunteers running the society, if you’re nominated go for it!

Marianne Porter: Secretary Elect — Newsletters! These need your help! Please send content!

Nish: President-Elect — Recruits committees

Bret Burke: Exec Director

Thom Sanger: Outgoing PO

Janet Steven: Incoming PO

Molly Jacobs: — Comms editor. Please fill out the social media survey! We need to know where you are! Looking forward to sharing BSP winners.

Melina Hale: Past-President

Brian Tsikimura: Treasurer-Elect — Bio LEAPS award along with Nish, Patricia, Susan Williams, and Brian. Behind demographic survey, which is a crucial foundation for the grant.

Chair: Sam Price

Strategic initiatives: What are the ideas we’d like to do as a division. 2-4 ideas. Will have a town hall Zoom or several depending on availability. Happening in the next 6 months.

Molly: Did a symposium, put together some art cross-over events. These have been very popular, including the student support raffle. Would be excellent to not pay out of pocket for supplies. We can raise funds for causes that enrich the society.

Division does have funding. Funding has changed SICB-wide. We get \$10 proportional to the divisions you’re member of. We usually get a fraction of this, based on the number of other

divisions our members are a part of. We got \$850 this year, which is right in the middle of division funding. We've got a good crowd here tonight and it's been a big turn-around for trends in membership over time. Plan to look at stats for how memberships have changed, including career stage. Big efforts are helping make DPCB more visible, including Expert Booth, workshops, symposia. Very excited to continue hosting taxon-specific thematic sessions, e.g. what can frogs tell us about evolution (in memoriam of Dave Wake in 2023); Bony fishes in 2024.

Leigha: These sessions are supported by the executive team.

Katherine: People are really excited about this!

Leigha: Trying to highlight innovative, early career researchers (grad, postdoc, ECR's)

Katherine: Differentiates from a symposium because it aggregates abstracts that were already submitted

Sam: Consider reaching out in advance

Eric McElroy: Are these published?

Sam: No, just the talks

Haley: Do we cover any registration or incentivize?

Sam: No, since it's already submitted abstracts

What does DPCB do with its money:

\$3K for symposia

\$800 for social

\$300 for student awards (\$150 each)

Discretionary funds — ~\$850 / year

Katherine: Can we use these funds to incentivize membership for younger students?

Sam: DVM has been supporting OA fees

Katherine / Leigha / Haley: Can we support higher student prize fees? Can we incentivize SICB to standardize the prize fees since DVM has gone up to \$500?

Sam: Will bring this up at the Chairs meeting

The division is in good financial shape, even though we took a major hit during COVID. SICB is trying to replenish reserves.

Any questions, ideas?

Leigha: Feedback on the social? We expanded out to do more student oriented things, so we shifted to a daytime social. Seemed well attended. Seeking feedback on whether you were able to go during the coffee break hour

Katherine: Loved it. The evenings are so hard. Evening social kind of sucks. Room was

actually too small. Needed a reminder. Email blast would be helpful.

Evenings aren't horrible, but it's nice to be fresh. Felt more accessible for people.

Leigha: Usually we pair with DEE and DOB. Do we want to keep doing that? Advantage: Pools funds, DPCB is a secondary division for a lot of people.

Katherine: Have been talking to folks who know DEE and it's their gateway to DPCB. Good idea to keep partnering with DEE.

Leigha: We'll keep daytime. Success!

Dan Moen: Do we cap the attendance or require RSVP?

Sam: No, the social is open to all

Sam: Beers and Brains from DEE is mentoring-focused. Drink and food are provided. SICB has been thinking about centralizing that sort of mentoring. We talked about starting a mentoring program last year. We decided to wait for centralization, which didn't happen. Will try to find out status of centralized mentorship initiative. When centralized, chance that the "beer" idea will be dropped because it's not welcoming to everyone.

Katherine: Lots of mentorship programs are trying to get off the ground. Trying to get BP mentorship style more universal. SPDAC has access to resources for assembling mentorship. BP mentoring, you get paired with someone for the whole conference. Beer and Brains is more like a speed meet-and-greet.

Molly: BnB is small groups that come around to your table, and you switch twice throughout the several hours. Did as both mentee and mentor. It's been very rewarding.

Katherine: We could do something like this individually from whole-conference mentorship.

Sam: What have we been doing as a division? Clade-based chairs symposium / special session, Expert Booth. Recruiting has been difficult behind the scenes, but we're in a place where we've set up good admin policies. Regular leadership meetings have been invigorating. We need people to think about running for secretary and student rep. We'll need a PO in a few years, and a chair.

We're doing a great job of recruiting judges for BSP's. 21 people signed up for judging. We had 13 submissions for Wake Award oral talks, and chose 8 strongest. We hope to release winners soon.

Leigha: Officers now have functioning email addresses. These will be linked to administrative google drive files. For program funding: \$1k comes from each division for

SICB-wide symposia.